



Division of Human Resources
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Aurora, CO 80011

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Declination of Pre-tax Premium Payments for Medical and/or Dental Benefits

Employee Information

(Please print or type all information except your signature.)

(Employee ID#)

(First Name)

(Middle Initial)

(Last Name)

(Street Address)

(City)

(State)

(Zip Code)

[] I hereby elect to deduct my medical and/or dental insurance premiums after tax.

(Employee Signature)

(Date)

I understand by changing my IRC 125 plans which include pre-tax payroll deductions such as medical and dental insurance to after-tax payroll deductions, I am increasing my PERA reportable gross salary to increase my PERA HAS (highest average salary). This would also mean that in my highest average three years, it may not be wise to have a flexible medical spending account.